Terms of Service

Effective Date: October 29, 2025

Acceptance of Terms

Welcome to Anesthesia Solutions LLC (“Company,” “we,” or “us”). By accessing or using our website located at https://anesthesia-solutions.com/ (the “Site”) and any related services or functionality (collectively, the “Services”), you agree to be bound by these Terms of Service (the “Terms”) and any additional policies referenced herein. If you do not agree with these Terms, please discontinue use of the Services immediately.

Eligibility

You must be at least 18 years of age (or the legal age of majority in your jurisdiction) to use our Services. By using our Site, you represent and warrant that you meet this requirement.

Website Content & Services

1. Informational Purposes: The content provided on the Site is for general informational and staffing-related purposes only.

2. No Medical Advice: While we specialize in anesthesia staffing and solutions, the information on our Site is not intended to be professional medical advice. Always seek professional guidance for medical, legal, or other specialized matters.

3. Accuracy & Completeness: We strive to ensure the information on the Site is accurate; however, we make no guarantees regarding its completeness, accuracy, or timeliness. We reserve the right to modify or remove content at any time without notice.

Communication Consent

This SMS/Text Messaging section of the Terms & Conditions is publicly accessible and applies to all users who provide a mobile phone number to Anesthesia Solutions. By submitting your mobile number, you agree to the terms outlined below.

By using our Services, submitting your contact information, or providing your phone number or email address to Anesthesia Solutions, you consent to receive communications from us via email, text message (SMS), and phone call. These communications may include but are not limited to:

- Job opportunities and staffing updates
- Scheduling, credentialing, and onboarding information
- Marketing, promotional, or informational messages related to our Services

You understand and agree that message and data rates may apply depending on your carrier and plan. You can opt out of receiving non-essential communications at any time by following the unsubscribe instructions in our emails or replying “STOP” to text messages. However, transactional or legally required communications may still be sent.

Data Use & Privacy

Your mobile information and messaging data will be handled in accordance with our Privacy Policy. Mobile numbers, consent records, and message data will not be shared with third parties for marketing purposes.

Changes to SMS Terms

Anesthesia Solutions reserves the right to update or modify these SMS terms at any time. Continued participation in our SMS program following any updates constitutes acceptance of the revised terms.

Intellectual Property

All content on the Site, including text, graphics, logos, images, and software, is the property of Anesthesia Solutions or its licensors and is protected by applicable intellectual property laws. You may not reproduce, distribute, modify, or create derivative works of any content without our explicit written permission.

User Conduct

By accessing the Site, you agree not to:
- Violate any applicable laws or regulations.
- Infringe upon or misappropriate any intellectual property or other rights.
- Use the Site in any manner that could damage, disable, overburden, or impair the functionality of the Services.
- Upload or transmit malicious code or viruses.
- Collect or store personal information of other users without their express permission.

Third-Party Links

Our Site may contain links to third-party websites or services that are not owned or controlled by Anesthesia Solutions. We do not endorse or assume any responsibility for the content, privacy policies, or practices of any third-party websites. You access these links at your own risk.

Disclaimer of Warranties

Your use of the Site and Services is at your sole risk. The Site and all content are provided on an "AS IS" and "AS AVAILABLE" basis. We disclaim all warranties, express or implied, including but not limited to implied warranties of merchantability, fitness for a particular purpose, and non-infringement.

Limitation of Liability

To the fullest extent permitted by law, Anesthesia Solutions, its affiliates, and their respective officers, directors, employees, and agents will not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages arising from your use of the Site or Services.

Indemnification

You agree to indemnify and hold harmless Anesthesia Solutions, its affiliates, officers, directors, employees, and agents from and against any claims, liabilities, damages, judgments, awards, losses, costs, expenses, or fees arising out of or related to your violation of these Terms or your use of the Site.

Termination

We reserve the right to suspend or terminate your access to the Site at any time, without notice, for any reason, including violation of these Terms or any other policies we may issue.

Governing Law & Dispute Resolution

These Terms and any disputes arising out of or related to the Site shall be governed by the laws of the United States, without regard to its conflict of law principles.

Changes to the Terms

We may update these Terms from time to time. When we do, we will revise the "Effective Date" at the top of this page. Your continued use of the Site after any changes indicates your acceptance of those changes.

Contact Information

If you have any questions about these Terms, please contact us at: team@anesthesia-solutions.com